

ENERGY CONTRACTORS, LLC

(304) 842-9560

(304) 842-9563 (fax)

APPLICATION FOR EMPLOYMENT

The Civil rights Act of 1964 prohibits discrimination in employment because of race, color, gender, religion, or national origin. The Act of 1967 prohibits discrimination on the basis of age, with respect to individuals who are atleast 40 years of age, but less than 70. The Americans with Disabilities Act of 1990, Title 1, prohibits discrimination against qualified individuals with disabilities in job application procedures.

PERSONAL INFORMATION

Name: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip)

Phone Number (Home): _____ (Cell) _____ S. S. # _____

Are you legally eligible to work in the United States: Yes _____ No _____

Are you 18 years or older: Yes _____ No _____

Position applied for: _____ Referred by: _____

Ever applied to this company before: Yes _____ No _____

Would you prefer to work: Full Time _____ Part Time _____ Temporary _____

Are you currently employed? Yes _____ No _____ Salary Desired: _____

Does your present employer know of your plans to change? Yes _____ No _____

May we contact the employers listed? _____ If not, indicate which ones: _____

Please list any additional information that relates to your ability to perform the job for which you have applied, such as special training, machine operations, hobbies, languages, etc.: _____

U. S. Armed Forces? Yes _____ No _____ If yes, which branch and rank? _____

Have you ever been convicted of a felony: Yes _____ No _____ If yes, explain: _____

Person to contact in case of an emergency: (Please include complete address and phone number)

Drivers License Number _____ Class _____ Endorsements _____

EDUCATION INFORMATION

Name and Location of High School _____

Did you receive a diploma? Yes _____ No _____ If no, last grade completed _____

Name and Location of College _____

Trade, Business, etc. _____

EMPLOYMENT HISTORY

Employer _____

Address _____

Years of Employment _____ Salary _____ Supervisor _____

Employer _____

Address _____

Years of Employment _____ Salary _____ Supervisor _____

Employer _____

Address _____

Years of Employment _____ Salary _____ Supervisor _____

Employer _____

Address _____

Years of Employment _____ Salary _____ Supervisor _____

I hereby state that ALL the above information on this employment application is valid and true to the best of my knowledge.

Signature

Date

Applicant's Statement (Please read carefully before signing)

At-Will Employment – I understand and agree that if hired I will be employed on an at-will basis which means that employment is entirely voluntary. Either the Company or I may terminate the employment relationship at-will at any time, for any reason, with or without cause, with or without notice. I also understand that no employee, supervisor, or representative of the Company has any authority to make any promise, statement, or agreement which alters, amends or contradicts the foregoing provision. The President of the Company is the only person who is authorized to make and sign a written contract containing terms different from the foregoing.

Job-Related Testing – As part of the application process, I understand that my job-related skills and knowledge may be tested. I understand that I may request any reasonable accommodations to participate in the testing or any other part of the application process.

Reference Authorization – I hereby authorize Energy Contractors to make any investigation of my background deemed necessary as it pertains to my application for employment. I grant Energy Contractors the right to release information which it may deem appropriate regarding my potential employment with Energy Contractors to anyone who has reasonable basis to make such inquiry. I hereby authorize any former employer, person, firm or company listed on this application, having information pertaining to me, to answer any and all questions. I agree to release those employers, persons, firms, or companies from any liability for giving truthful information based on their knowledge or records.

Company Right to Set-Off – In the event that the Company advances me money or other things of value or I otherwise become indebted financially to Energy Contractors, I agree to repay Energy Contractors and I also agree and authorize that any wages due me upon termination may be used to offset any money due the Company.

Conditional Offer/Medical Examination – I understand that Energy Contractors may take a job offer to me contingent upon a medical examination and drug screen by a Company approved physician.

Non-Disclosure Agreement – If employed by Energy Contractors, I will not have in my possession nor bring with me any writing or thing embodying any secret or confidential material belonging to my former employer. In addition, I will not use any remembered secret or confidential information belonging to my former employer as a condition of continued employment.

Testing/Searches – If employed by Energy Contractors, I understand that I may be subject to search, drug and alcohol testing as a condition of continued employment.

Signature of
Applicant: _____

Date _____